

Interim Report

31 August 2020

Terry Martin SC

Andrew Clough

Table of Contents

Introduction	1
Leave to Appear.....	3
Delay in Inquiring into Serious Accident	4
First Tranche of Public Hearings	5
Week 1	6
Week 2.....	7
Week 3.....	7
Second Tranche of Public Hearings	9
Request for Change to Legislation Prior to Second Tranche Hearing	9
Final Submissions.....	10
Cooperation	10
Considerations.....	11
Procedure	12
Evidence Collection and Management.....	12
Engagement with RSHQ	12
Engagement and Communication with Stakeholders and the Public	13
Public Submissions	14
Publication and Confidentiality.....	14
Assignment of Custodianship of Records	14
Appendix 1 – Board of Inquiry Team	15
Appendix 2 – Interviews, Statements and Submissions	16
Interviews	16
Witness Statements.....	16
Submissions.....	18
Appendix 3 – Notices	19
Section 207 Notice of Inquiry	19
Section 213 Attendance Notice (Notice to give evidence before the Board)	20
Section 213 Attendance Notice (Notice to produce documents)	22
Acknowledgements.....	24

Introduction

This Board of Inquiry was established on 22 May 2020. The Board initially was comprised of the Chairperson and Professor Andrew Hopkins AO.

The Executive Director of the Inquiry and the Chairperson immediately set about assembling the Inquiry team.

Office premises were secured on Level 23 of the State Law Building, 50 Ann Street, Brisbane.

In May and June 2020, key personnel were recruited, the website and information technology were established and governance and procedural frameworks were developed. A schedule was created to determine the extent of work required, supporting tasks and their interdependency to enable the Board to complete its work on time and within budget.

The Board established a public identity through its website www.coalminesinquiry.qld.gov.au.

The Board engaged six staff, in addition to three Counsel Assisting, one Special Counsel and one Legal Clerk. The Inquiry team is listed in **Appendix 1**.

In response to a call for recusal on behalf of Anglo American (**Anglo**), Professor Hopkins stood down from the Board on 18 June 2020. The Minister moved expeditiously to replace Professor Hopkins.

Mr Andrew Clough, who had been working with the Inquiry as an expert consultant, was appointed to the Board on 23 June 2020. It was a seamless transition. Mr Clough commenced working as a Board member on the same day.

The Terms of Reference (**ToR**) for this Inquiry are extensive.

To summarise the primary ToR, the Board must:

1. Determine the nature and cause of the serious accident at longwall 104 Grosvenor mine on 6 May 2020, wherein five coal mine workers were seriously injured, and make findings about any factors contributing materially to the cause of the accident.
2. Inquire into the probable cause of each of 40 methane exceedances (High Potential Incidents) which occurred between 1 July 2019 and 5 May 2020:
 - 27 at Grosvenor mine;
 - 11 at Grasstree mine;
 - 1 at Moranbah North mine;
 - 1 at Oaky North mine.
3. Assess the adequacy of operational practices and management systems at each mine, and at corporate level, in relation to all incidents.

4. Make recommendations for mine operators, relevant obligation-holders and other relevant parties for improving safety practices to mitigate against the risk of similar incidents in future, including recommendations directed to the nature of any particular employment arrangements which may better ensure acceptable risk levels to workers.

Leave to Appear

Pursuant to section 207 (a) and (b) of the *Coal Mining Safety and Health Act 1999* (the **Act**), the Chairperson gave the following parties leave to appear at the public hearings:

Organisation	Counsel	Instructing
Resources Safety and Health Queensland	Deborah Holliday Liam Dollar Rachael Taylor	RSHQ Corporate
Anglo American <ul style="list-style-type: none"> • Anglo American Metallurgical Coal Pty Ltd • Anglo Coal (Capcoal Management) Pty Ltd • Anglo Coal (Moranbah North Management) Pty Ltd • Anglo Coal (Grosvenor Management) Pty Ltd 	Saul Holt SC Geraldine Dann April Freeman Benjamin Dighton	Ashurst Australia
Oaky Creek Holdings Pty Ltd	Damian Clothier QC John Bremhorst	Allens
One Key Resources Pty Ltd	Peter Roney QC	DLA Piper Australia
Construction, Forestry, Maritime, Mining and Energy Union	Steven Crawshaw SC	CFMMEU Legal
Injured Coal Mine Worker – ██████████	Jeremy Trost Richard Lynch	Kartelo Law
Injured Coal Mine Workers – ██████████ ██████████		Rees R & Sydney Jones
Industry and Site Safety and Health Representatives	Steven Crawshaw SC	Hall Payne Lawyers
Queensland Resources Council		Mills Oakley
Komatsu Mining Corporation Group		Clyde & Co

Delay in Inquiring into Serious Accident

The Board's capacity to inquire into and determine the nature and cause of the serious accident has been necessarily delayed.

By the time the Board was established, the Inspectorate's investigation into the serious accident was, of course, underway. For this purpose, the Inspectorate had engaged, or was in the process of engaging, experts in all relevant fields. Anglo, too, had engaged relevant experts for its investigation of the serious accident. The Board's conducting a further parallel investigation was neither practical nor possible.

On 1 June 2020, the Chief Inspector of Coal Mines Peter Newman (the **Chief Inspector**) updated, in general terms, the Inquiry team on the progress of the investigation. On 16 June 2020, the Chief Inspector, with the assistance of imagery created from the Safety in Mines Testing and Research Station's (**Simtars**) 3D laser scanning of the serious accident site, provided a further progress report to the Inquiry team, including the Board members. Neither progress update included any preliminary views as to the nature and cause of the serious accident.

To enable a better understanding of the loci, arrangements had been made for the Inquiry team to inspect the longwall at Grosvenor on 16 June 2020. However, spontaneous combustion closed the mine in the week of 8 June 2020. Longwall 104 did not reopen and is closed permanently. Consequently, the Simtars imagery is particularly beneficial for the Inquiry team. The Inquiry team has continual access to this imagery.

In response to information sought by the Board, the Chief Inspector, by letter dated 2 July 2020, informed the Board that he expected expert reports in relation to the investigation of the serious accident to be available in early and mid-August, with others being available in late August 2020.

The Board took the view that, logically, public hearings concerning the serious accident at Grosvenor should also deal with the 27 methane exceedances at that mine. The methane exceedances under investigation at Grosvenor occurred at both longwall 103 and longwall 104. In considering the practices adopted for the extraction of longwall 104, it is relevant to look at what the mine learnt, or should have learnt, in terms of control factors to manage methane exceedances when it extracted longwall 103. At longwall 104, there were 14 methane exceedances between 18 March 2020 and 21 April 2020. It is relevant to investigate whether a trend emerges, and if so, to determine whether or not the exceedances presaged the serious accident.

However, on the material produced to date in compliance with section 213 of the Act, including an audio-recorded description of the serious accident given by the Explosion Risk Zone (**ERZ**) controller nearby the explosion area at the time, the Board regards the goaf as being of particular interest as the most likely source of the methane that ignited on the face.

First Tranche of Public Hearings

In the absence of investigation reports from the Inspectorate and the experts' reports, the Board could not further progress this inquiry in relation to the serious accident.

In the circumstances, the Board commenced public hearings on 4 August 2020 in relation to relevant ToR, excluding inquiring into the nature and cause of the serious accident and the probable causes of the exceedances at the Grosvenor mine.

The conduct of public hearings complied, at all times, with restrictions and guidelines published by the Queensland State Government with respect to the management of the COVID-19 pandemic, including travel and social distancing requirements.

The key issues for this first tranche of public hearings were:

1. The role of the Inspectorate (Resources Safety and Health Queensland (**RSHQ**)) in the regulation of safety and health issues in Queensland coal mines, particularly:
 - a) Workload;
 - b) Information management;
 - c) Qualifications and experience of Inspectors;
 - d) Engagement with Industry Safety and Health Representatives (**ISHR**) and Site Safety and Health Representatives (**SSHR**);
 - e) Role in responding to High Potential Incidents (**HPI**) reporting; and
 - f) Mine inspections.
2. The corporate and management structure of the entities operating the four coal mines specified in the ToR and associated entities, including reporting relationships and key performance indicators affecting the remuneration of executives.
3. The nature of the employment relationship between workers at those mines, the operating entities and labour hire companies, and whether that relationship affects the management of safety and health. This included an examination of worker incentive schemes.
4. The advantages and disadvantages of labour hire employment arrangements in the mining industry, including any real or perceived effects on the management of safety and health.
5. The role played by ISHRs, SSHRs and the Construction, Forestry, Maritime, Mining and Energy Union (**CFMMEU**).
6. The HPIs that occurred at Moranbah North, Grasstree and Oaky North mines.
7. Mining practices and technology available to manage methane in the working areas of underground coal mines.

8. The adequacy or otherwise of skills, knowledge and experience in coal mining in Queensland.
9. The operational practices and management systems in existence at mines or at corporate levels above them and the effectiveness in achieving compliance with the relevant safety laws and standards.
10. The use of critical controls management as a tool for corporate governance of catastrophic risks.

Persons who provided information through interviews, statements and submissions are identified at **Appendix 2**.

Persons who gave oral evidence at the Inquiry's first tranche of hearings were:

Week 1

Name	c/- Organisation	Date
Mark Stone A/Chief Executive Officer	Resources Safety and Health Queensland	4 August 2020
Peter Newman Chief Inspector of Coal Mines	Resources Safety and Health Queensland	4 August 2020 5 August 2020
Stephen Smith Regional Inspector of Mines	Resources Safety and Health Queensland	4 August 2020 5 August 2020
Kelvin Schiefelbein Underground Mine Manager	Grasstree Mine	5 August 2020 6 August 2020
Braedon Smith Ventilation Officer	Grasstree Mine	6 August 2020
Tim McNally Operations Manager	Grasstree Mine	6 August 2020
Peter Noton Explosion Risk Zone Controller	Grasstree Mine	6 August 2020
Josh Smith Explosion Risk Zone Controller	Grasstree Mine	6 August 2020
Stephen Woods Industry Safety and Health Representative	Construction, Forestry, Maritime, Mining and Energy Union	7 August 2020
Jason Hill Industry Safety and Health Representative	Construction, Forestry, Maritime, Mining and Energy Union	7 August 2020
Michael Lerch Underground Mine Manager	Moranbah North Mine	7 August 2020

QUEENSLAND COAL MINING BOARD OF INQUIRY

Name	c/- Organisation	Date
Kelvin Sloan Longwall Coordinator	Moranbah North Mine	7 August 2020

Week 2

Name	c/- Organisation	Date
Luca Pantano Ventilation Officer	Oaky North Mine	10 August 2020
Michael Downs Underground Mine Manager	Oaky North Mine	10 August 2020
Joe Barber Site Safety and Health Representative	Oaky North Mine	10 August 2020
James Hoare Site Safety and Health Representative	Grasstree Mine	11 August 2020
Richard Harris Site Safety and Health Representative	Grasstree Mine	11 August 2020
Paul Brown Inspector of Mines	Resources Safety and Health Queensland	12 August 2020
Mark Lydon Inspector of Mines	Resources Safety and Health Queensland	12 August 2020
Kylie Ah Wong General Manager (Health, Safety and Training)	Glencore Coal Assets Australia Pty Ltd	13 August 2020

Week 3

Name	c/- Organisation	Date
Tyler Mitchelson Head of Metallurgical Coal Chief Executive Officer	Anglo American plc Anglo American Metallurgical Coal Pty Ltd	17 August 2020 18 August 2020
Warwick Jones Head of Human Resources	Anglo American plc – Bulk Commodities Metallurgical Coal	18 August 2020
Damien Wynn Site Senior Executive	Grasstree Mine	19 August 2020

Name	c/- Organisation	Date
Professor Michael Quinlan Emeritus Professor of Industrial Relations	University of New South Wales – Business School	19 August 2020
Gavin Taylor Consultant Retired Chief Inspector of Mines	Commissioned by Anglo	19 August 2020 20 August 2020
John Sleigh Vice President Northern Region	Mine Managers Association of Australia	20 August 2020
Greg Dalliston Retired Industry Safety and Health Representative		21 August 2020
Ben Lewis Regional Director	One Key Resources Limited	21 August 2020

The first tranche of public hearings concluded at the end of the day on 21 August 2020.

The Board has called upon the parties with leave to appear to provide written submissions in relation to the first tranche of evidence by 5:00pm 1 September 2020.

Second Tranche of Public Hearings

By letter dated 20 August 2020, RSHQ notified the Board that expert reports into the serious accident would be completed later than previously advised by the Chief Inspector. The Board is now advised that some reports will not be available until late September and the first part of October. The completion dates of some reports are unspecified. Nothing that has been said in relation to the delay in receiving reports should be construed as criticism of the Inspectorate or the relevant experts.

The Inspectorate's Preliminary Report into the serious accident, as well as three expert reports, were received by the Board on 24 August 2020. The Deputy Chief Inspector met with the Inquiry team, including the Board members, on 26 August 2020 to answer questions arising from the Preliminary Report.

On 21 August 2020, notwithstanding that at that time the Board had not received any reports in relation to the serious accident, the Board set down public hearings into the serious accident and methane exceedances at Grosvenor mine to commence on 15 September 2020.

The hearings will firstly deal with the 27 exceedances at Grosvenor mine. It is anticipated that by the conclusion of those investigations, the Inquiry will be in a position to call expert evidence into the serious accident. The Inquiry will sit continually until all evidence relevant to this Inquiry has been called. Depending on the availability of expert reports, there may well be days when the Inquiry does not sit, to ensure all parties have the opportunity to consider the material and prepare for evidence.

Whilst extremely difficult to estimate, it is anticipated that the second tranche of public hearings will continue for a period of five weeks, to 16 October 2020.

Request for Change to Legislation Prior to Second Tranche Hearing

On 24 August 2020, Counsel Assisting the Board of Inquiry forwarded to Anglo's solicitors a list of potential witnesses for the hearings into the serious accident and methane exceedances at Grosvenor mine.

On 26 August 2020, Senior Counsel for Anglo informed Counsel Assisting that there was concern about the extent of the reach of section 39 of the Act. Counsel Assisting was alerted to the prospect of widespread claims of privilege against self-incrimination by many, if not most, of the Anglo employees to be called as witnesses.

To avoid the risk the Board's investigation would be frustrated, the Chairperson, with the concurrence of Mr Clough, respectfully requested that the Minister take the necessary steps to have the Act amended such that whilst a witness' right to claim privilege against self-incrimination is maintained, the Board also has the power to compel the witness to provide all relevant evidence in public at the Inquiry.

Final Submissions

Consistently with the principles of natural justice, Counsel Assisting the Board of Inquiry will produce notices of potential adverse findings to affected parties. Those parties and individuals affected by such opinions will be given the opportunity to be heard through written final submissions.

Cooperation

Some parties with leave to appear have not yet needed to engage in the public hearings and others have engaged in a limited way.

Parties have been overly sensitive about confidentiality. Attending to claims of confidentiality has been unnecessarily burdensome for the Inquiry team. Some parties have been tardy in producing statements and other documents. Nonetheless, all parties have been generally cooperative with the Inquiry, displaying genuine interest in improving safety in coal mining.

Considerations

As expressed in the covering letter, consistently with the principles of natural justice, the Board is not providing interim findings or recommendations. Numerous issues are under close consideration. The following includes some broad issues under consideration:

1. Goaf management, including by continuous inertisation and other aids.
2. a) Legislative obligation of parent corporation for mine safety; and
b) Legislative requirement for corporate governance over principal hazard management.
3. Strengthening the Inspectorate through strategies to consistently attract high calibre candidates.
4. Strategies to increase the number of persons applying and studying for statutory certificates of competencies, including first and second class certificates.
5. a) Greater use by the Inspectorate of data analysis to make effective use of resources and track trends in incidents, including HPIs; and
b) Enable industry and ISHRs to access the Inspectorate's HPI and incident database, currently being developed.

(The Inspectorate has flagged introducing these improvements).
6. Strategies to address the perception of reprisal for coal mine workers, especially labour hire employees, raising safety issues.
7. Adoption of Critical Control Management as an industry standard.
8. Strategies for sharing information in a timely fashion amongst industry, regulator, and ISHRs and SSHRs in relation to incidents, to help prevent further incidents.
9. Recommendations to change current bonus/incentive structures to drive safety improvement. For example, addressing schemes which inadvertently encourage under-reporting of injuries, and promoting the use of lead indicators in conjunction with lag indicators.
10. Correcting the anomalous situation that exists whereby labour hire companies, as employers of coal mine workers, do not have a general workplace health and safety obligation to their employees. This anomaly seems more pronounced in light of the amendments to the Act¹ imposing criminal liability on an employer for industrial manslaughter, but no specified recourse against a negligent employer otherwise.

¹ Division 4 *Coal Mining Safety and Health Act 1999*

Procedure

Pursuant to section 206 of the Act, the Board established procedures for the efficient and effective operation of the Inquiry.

Practice Guidelines were published on the Board's website outlining how the Board wished key aspects be undertaken:

- Practice Guideline No.1 issued on 15 June 2020 and further amended 30 June 2020, covered leave to appear, communicating with the Board, public hearings, witness statements, and confidentiality requests.
- Practice Guideline No.2 issued on 17 July 2020, explained public hearings, witnesses, witness statements and evidentiary material, and procedural matters.

Evidence Collection and Management

The Board relied on its powers under the Act to seek information and documents from organisations and individuals. Notices issued are identified in **Appendix 3**.

A Document Management Protocol, published with Practice Guideline No.1, outlined the Board's intention to receive all materials electronically. The Protocol explained how material was required to be collected, digitised and provided to the Board.

Prior to the commencement of the first tranche of hearings, the Board had collected and analysed more than 6,200 documents.

Engagement with RSHQ

The Board of Inquiry requested assistance from the Inspectorate in the administration of the Act but sought, consistently with its ToR, not to prejudice the Inspectorate's investigation.

The Inspectorate expressed its willingness to assist the Board to the extent that doing so was within its statutory powers and could be undertaken without prejudicing that investigation and any possible later proceeding.

On 30 June 2020, the Board and RSHQ agreed to an Engagement Protocol.

At 1 July 2020, with the commencement of the *Resources Safety and Health Queensland Act 2020 (RSHQ Act)*, RSHQ became responsible for administering the Act.²

The amendments to section 205 of the Act, together with the commencement of section 10 of the RSHQ Act, had the effect that the Chief Executive Officer of RSHQ became responsible for consulting with the Board to arrange services and financial matters. RSHQ continue to work with the Inquiry team in this regard.

² Section 10 *Resources Safety and Health Queensland Act 2020*.

Engagement and Communication with Stakeholders and the Public

Pursuant to section 208 of the Act, the Board has openly conducted its inquiry in public and provided opportunities for all stakeholders and the public to participate with the Inquiry.

Targeted engagement has been established with national, local and regional media. Since the start of the Inquiry, more than 150 continuous media engagement touchpoints have occurred, including the proactive provision of media releases/statements and articles, and responding to requests and general enquiries.

Opportunities to provide information to the Board, relevant to the ToR, were advertised in The Australian and The Courier Mail newspapers. Radio advertising occurred for two weeks through Triple M Mackay and Airlie Beach, and 4RFM Moranbah. Placement of the advertisements were aligned with mining shift patterns in local and surrounding mining source communities.

To further support engagement opportunities, the Board enabled a 'Register Your Interest' option on the website, for stakeholders to register to receive ongoing information, and indicate interest in a public viewing of the live stream in a regional location. To date, more than 250 stakeholders have registered. Regular emails have been distributed by the Inquiry team, providing consistent, timely and relevant information. Interest in regional broadcasting was limited and did not warrant the Board establishing specific regional viewing locations.

A live stream of the first tranche of hearings was available from the Board's website enabling access from any internet-enabled device. Recordings of the hearings, transcripts and exhibits have also been published on the Board's website. More than 12,400 unique viewers from 17 countries watched the live stream during the first tranche of hearings; 98% of viewers originated from Australia (see Figure 1). The website has had more than 88,800 hits since its creation.

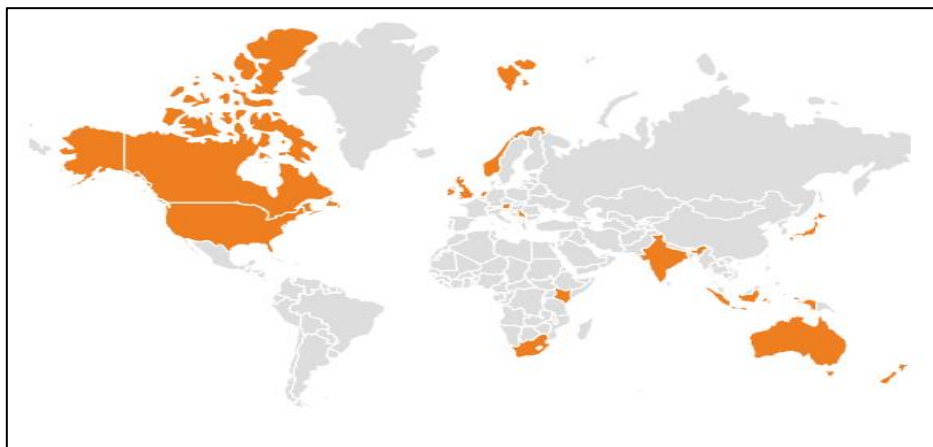


Figure 1: Location of viewers, by country³

³ Data supplied by live stream service provider, Corrivium Pty Ltd.

Public Submissions

The Board actively called for information from the general public and interested persons.

The majority of submissions addressed the Inquiry's ToR or provided relevant information related to issues under consideration by the Board.

Submissions not deemed confidential are to be published on the website.

Publication and Confidentiality

Every effort is being made to keep the public informed of the Board's progress. Several claims of confidentiality by parties were received in response to the Board's interest in publishing relevant materials. Each confidentiality application to date has been addressed and resolved.

The material published included key information, hearing transcripts, exhibits and witness statements, affidavits and statutory declarations. All statements, affidavits and statutory declarations were redacted to protect privacy.

Assignment of Custodianship of Records

Pursuant to section 210 of the Act, records are being managed in accordance with the *Public Records Act 2002*. In consultation with the Queensland State Archivist, RSHQ will receive all records of the Inquiry and be designated as the Responsible Public Authority by Queensland State Archives through regulation developed in accordance with the *Public Records Act 2002*.

Appendix 1 – Board of Inquiry Team

Board Members	Role
Terry Martin SC	Chairperson and Board Member
Professor Andrew Hopkins AO	Board Member (25 May 2020 – 18 June 2020)
Andrew Clough	Board Member (from 23 June 2020)

Operations Team	Role
Suzanne Stone	Executive Director
Rachel Scalongne	Director
Letitia Farrell	Executive Manager
Kirsten Crook	Communication and Engagement Officer
Monique Newman	Executive Officer
Tina Kloiber	Records Officer (until 31 July 2020)

Legal Team	Role
Jeffrey Hunter QC	Senior Counsel Assisting
Glen Rice QC	Senior Counsel Assisting
Ruth O’Gorman	Counsel Assisting
Renaë Kirk	Special Counsel
Laura Dawson	Legal Clerk

Subject Matter Experts	Expertise
Andrew Clough (until 22 June 2020)	Mining Engineering
Professor Michael Quinlan	Industrial Relations and Occupational Health and Safety
Mark Parcell	Legislative Compliance and Mine Safety
██████████	Underground Gas Management
██████████	Spontaneous Combustion
██████████████████	Spontaneous Combustion
Jim Joy	Risk Management

Appendix 2 – Interviews, Statements and Submissions

Interviews

Interviews have so far been conducted with the following persons.

Name	Method of Interview	Date/s
Chief Inspector Peter Newman	Video Conference	1 June 2020
	Physical Attendance	10 June 2020
	Physical Attendance	29 July 2020
Stephen Smyth – CFMMEU	Video Conference	9 June 2020
Chief Inspector Peter Newman Gareth Kennedy – Simtars Mark Kleinhans – Simtars	Physical Attendance	16 June 2020
Andrew Clough	Physical Attendance	17 June 2020
Professor Michael Quinlan	Video Conference	29 June 2020
Wade Rothery	Video Conference	30 June 2020
John Dallas Mining	Physical Attendance	3 July 2020
Mark Parcell	Physical Attendance	8 July 2020
Martin Watkinson – Simtars	Physical Attendance	10 July 2020
Craig Thomas – Electrical Trades Union (ETU)	Video Conference	23 July 2020

Witness Statements

Statements, Affidavits and Statutory Declarations were provided by the following witnesses who were also called to give oral evidence at the Board’s hearings. Witness statements for select persons are available on the website.

Name	Statement Date
Mark Stone	31 July 2020
Peter Newman	20 August 2020
Stephen Smith	29 July 2020
Peter Noton	5 August 2020
Stephen Woods	24 July 2020
Jason Hill	24 July 2020
Luca Pantano	6 August 2020

QUEENSLAND COAL MINING BOARD OF INQUIRY

Name	Statement Date
Michael Downs	7 August 2020
Joe Barber	28 July 2020
James Hoare	10 August 2020
Richard Harris	28 July 2020
Paul Brown	27 July 2020
Mark Lydon	20 July 2020
Kylie Ah Wong	12 August 2020
Tyler Mitchelson	28 July 2020
Warwick Jones	28 July 2020
Professor Michael Quinlan	18 August 2020
Gavin Taylor	30 July 2020 <i>(report commissioned by Anglo)</i> 24 August 2020 <i>(addendum statement correcting evidence given at the hearing)</i>
John Sleigh	9 August 2020
Greg Dalliston	16 August 2020
Ben Lewis	20 August 2020

Statements, Affidavits and Statutory Declarations were provided by the following witnesses who were not required to give oral evidence at the Board's hearings.

Name	c/- Organisation	Statement Date
Graeme Read	Grasstree Mine	5 August 2020 (unsigned)
Luke Shackleton	Grasstree Mine	4 August 2020 (unsigned)
Shaun Stingle	Grasstree Mine	5 August 2020
Gus Wilson	Oaky North Mine	4 August 2020

Submissions

Public submissions were received from the following organisations and individuals.

Name	Statement Date
Lyle Brown	15 July 2020
Bernard Corden	24 June 2020 5 August 2020
Electrical Trades Union (ETU)	17 July 2020
Adam Lines	28 July 2020
Mine Managers Association of Australia Incorporated (MMAA)	17 July 2020
Queensland Resources Council (QRC)	28 July 2020
Senator Malcolm Roberts	17 July 2020
Stuart Vaccaneo	10 July 2020
Anonymous	17 July 2020
Name Withheld - error; no submission provided	3 August 2020
Name Withheld	4 August 2020
Dr Ian Webster	13 August 2020 29 August 2020
Scott Leggett	17 August 2020
Name Withheld	21 August 2020
Robert Marshall	22 August 2020

Appendix 3 – Notices

Section 207 Notice of Inquiry

Name	c/- Organisation	Issue Date
The Chief Executive	Department of Natural Resources, Mines and Energy	8 June 2020 10 July 2020
Peter Newman The Chief Inspector	Resources Safety and Health Queensland - formerly part of Department of Natural Resources, Mines and Energy)	8 June 2020 10 July 2020
Stephen Smyth District President	Construction, Forestry, Maritime, Mining and Energy Union	8 June 2020 10 July 2020
The Chief Executive	Anglo Coal (Grosvenor Management) Pty Ltd	8 June 2020 10 July 2020
The Chief Executive	Anglo Coal (Capcoal Management) Pty Ltd	8 June 2020 10 July 2020
The Chief Executive	Anglo Coal (Moranbah North Management) Pty Ltd	8 June 2020 10 July 2020
The Company Secretary	Oaky Creek Holdings Pty Ltd	8 June 2020 10 July 2020
██████████	Injured Coal Mine Worker	12 June 2020 10 July 2020
The Chief Executive Officer	Resources Safety and Health Queensland - formerly part of Department of Natural Resources, Mines and Energy	10 July 2020
██████████	Injured Coal Mine Worker	14 July 2020
██████████	Injured Coal Mine Worker	14 July 2020
The Chief Executive	One Key Resources Pty Ltd	22 July 2020
Jason Hill	ISHR, Construction, Forestry, Maritime, Mining and Energy Union	5 August 2020
Stephen Woods	ISHR, Construction, Forestry, Maritime, Mining and Energy Union	5 August 2020
Joe Barber	SSHR, Oaky North Mine Oaky Creek Holdings Pty Ltd	6 August 2020

Name	c/- Organisation	Issue Date
Richard Harris	SSHR, Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
James Hoare	SSHR, Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
Luke Shackleton	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
Shaun Stingle	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
Peter Noton	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
Graeme Read	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	6 August 2020
The Company Secretary	Komatsu Mining Corporation Group	7 August 2020

Section 213 Attendance Notice (Notice to give evidence before the Board)

Name	c/- Organisation	Issue Date
Peter Newman	Resources Safety and Health Queensland	20 July 2020
Mark Stone	Resources Safety and Health Queensland	20 July 2020
Scott Fraser	Moranbah North Mine Anglo Coal (Moranbah North Management) Pty Ltd	20 July 2020
Michael Lerch	Moranbah North Mine Anglo Coal (Moranbah North Management) Pty Ltd	20 July 2020
Kelvin Sloan	Moranbah North Mine Anglo Coal (Moranbah North Management) Pty Ltd	20 July 2020

QUEENSLAND COAL MINING BOARD OF INQUIRY

Name	c/- Organisation	Issue Date
Tim McNally	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Peter Noton	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	28 July 2020
Graeme Read	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020 03 August 2020 (reissue)
Braedon Smith	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Kelvin Schiefelbein	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Luke Shackleton	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Shaun Stingle	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Damien Wynn	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
Josh Smith	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020
James Hoare	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	20 July 2020 28 July 2020 (reissue)
Richard Harris	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	21 July 2020
Joe Barber	Oaky North Mine Oaky Creek Holdings Pty Ltd	21 July 2020
Gus Wilson	Oaky North Mine Oaky Creek Holdings Pty Ltd	21 July 2020
Luca Pantano	Oaky North Mine Oaky Creek Holdings Pty Ltd	21 July 2020

QUEENSLAND COAL MINING BOARD OF INQUIRY

Name	c/- Organisation	Issue Date
Michael Downs	Oaky North Mine Oaky Creek Holdings Pty Ltd	21 July 2020
Ben Millar	Grasstree Mine Anglo Coal (Capcoal Management) Pty Ltd	24 July 2020
Jason Hill	Construction, Forestry, Maritime, Mining and Energy Union	24 July 2020
Stephen Woods	Construction, Forestry, Maritime, Mining and Energy Union	24 July 2020
Paul Brown	Resources Safety and Health Queensland	24 July 2020
Mark Lydon	Resources Safety and Health Queensland	24 July 2020
Kylie Ah Wong	Glencore Coal Assets Australia Pty Ltd	10 August 2020
Gavin Taylor	Anglo American Metallurgical Coal Pty Ltd	11 August 2020
John Sleight	Mine Managers Association of Australia	12 August 2020
Tyler Mitchelson	Anglo American Metallurgical Coal Pty Ltd	11 August 2020
Warwick Jones	Anglo American plc	11 August 2020
Ben Lewis	One Key Resources Pty Ltd	12 August 2020
Greg Dalliston		13 August 2020

Section 213 Attendance Notice (Notice to produce documents)

Name	c/- Organisation	Issue Date
The Chief Executive	Department of Natural Resources, Mines and Energy (for Resources Safety and Health Queensland)	3 June 2020 8 June 2020
Chief Inspector of Coal Mines	Resources Safety and Health Queensland	30 June 2020 2 July 2020 3 July 2020 8 July 2020

Name	c/- Organisation	Issue Date
		9 July 2020 13 July 2020 20 July 2020 31 July 2020 20 August 2020 21 August 2020
The Chief Executive	Anglo Coal (Grosvenor Management) Pty Ltd	3 June 2020 15 June 2020 29 June 2020 30 June 2020 15 July 2020 21 July 2020 23 July 2020 24 August 2020 27 August 2020
The Chief Executive	Anglo Coal (Capcoal Management) Pty Ltd	3 June 2020 15 June 2020 30 June 2020 2 July 2020 14 July 2020 23 July 2020
The Chief Executive	Anglo Coal (Moranbah North Management) Pty Ltd	3 June 2020 15 June 2020 2 July 2020 14 July 2020 23 July 2020
The Chief Executive	Anglo American Metallurgical Coal Holdings Ltd	15 July 2020 20 August 2020
The Company Secretary	Oaky Creek Holdings Pty Ltd	4 June 2020 15 June 2020 10 July 2020 23 July 2020
The Chief Executive	One Key Resources Pty Ltd	15 June 2020 22 July 2020 22 July 2020

Acknowledgements

The Board wishes to acknowledge many for their assistance, but that should wait until the final report.

However, it would be remiss not to acknowledge at this stage, His Honour Judge Terry Gardiner, Chief Magistrate, who has gone to great lengths to ensure that the Inquiry's public hearings can be safely accommodated by making available the Ceremonial Court.

Board of Inquiry

Queensland Coal Mining

www.coalminesinquiry.qld.gov.au