




# ELIMINATION OF FATALITIES 2020 PLAN– MET COAL

**LEADERSHIP** Warwick Jones

**2020 Actions**


- ✓ Implement Leadership Capability Assessment across Supervisors
- ✓ Safety Leadership Practices (behavioural safety) implemented across operations, and/or existing programmes integrated with SLP
- ✓ Safety Leadership Practices implemented through AAOM



**PLANNING AND SCHEDULING** Glen Britton

**2020 Actions**

- ✓ All open cuts have fully scheduled plans capturing all onsite activities
- ✓ All site have AAOM in place and operational
- ✓ Field Mobility Program pilot and implementation to digitise work orders, statutory reporting and safety documents and integration with UG Tablets



**LEARNING ORGANISATION** Adriaan Esterhuizen

**2020 Actions**

- ✓ Identify gaps in SHE MS records management and implement solutions
- ✓ Implementation of Learn+ e-learning LFI modules and practical skills development programme
- ✓ Source and implement communication technologies that improve opportunities for learning from incidents



**CARING CULTURE** Glen Robinson

**2020 Actions**

- ✓ Review results from 2019 survey and implement a contractor focus for inclusion
- ✓ From results of “Heart of Australia” assessment, determine health initiative to target highest risk group at each site
- ✓ Consequence Management & Accountability Model implemented and applied consistently to demonstrate a just and fair safety culture



**RISK AND CHANGE MANAGEMENT** Hans Hayes

**2020 Actions**

- ✓ Change management tool across all operations
- ✓ Technology solutions implemented to control high risk areas – mobile mining equipment, fatigue awareness and other technologies
- ✓ Learn+ e-learning A Series risk management modules developed and implemented to support Met Coal RII legal risk competency requirements



**MONITORING AND ASSURANCE** Carlos Davila

**2020 Actions**

- ✓ The integrity of control effectiveness is confirmed by technology for 20% of critical controls
- ✓ 5 year deep dive audit program implemented for critical & high risk hazards
- ✓ Talent development through cross site auditing exposure participation

