Health & Safety Planning & Control

Take effective planning and control steps in relation to site safety performance. This is measured as follows:

- HSEC Plan (40%) - Plan, develop, document plan. Progress tracked and all due items completed.
- Critical Controls (30%) – All critical controls completed by due date in line with schedule
- HPRI Mandatory Action (30%) – All actions assigned completed within designated timeframe and evidence

Health and Safety KPI Index

ITEM	WEIGHT	CRITERIA
HSEC Plan	40	• 100% - Plan developed, documented and aligns to GCAA plan. Progress tracked and all due items completed. • 75% - Plan developed, documented and aligns with GCAA plan. Progress tracked, however, not all due items completed. • 50% - Plan developed, documented, progress not tracked effectively, items remain incomplete. • Nil – No evidence of a plan, progress not tracked
Critical Controls	30	• 100% - All critical controls completed by due date in line with schedule. • 75% - Some critical controls completed by due date in line with schedule and procedure. • 50% - Critical controls completed, not in line with schedule. • Nil – Critical controls consistently not completed in line with schedule
HPRI Mandatory Action Completion	30	• 100% - All actions assigned completed with designated timeframe and evidence that an effectiveness review was carried out where relevant. • 75% - All actions assigned completed within 2 weeks of designated timeframe. Limited evidence that an effectiveness review was carried out where relevant. • 50% - All actions assigned completed within 1 month of designated timeframe. No evidence of effectiveness reviews being conducted where relevant. • Nil – All actions assigned not completed, or completed in excess of 1 month of designated timeframe.